

Resolution on Emeritus and Retirement Status

August 5, 2026

WHEREAS

Many of our separated faculty are highly distinguished scholars, being separated from the university for no other reason than the financial emergency;

WHEREAS

A large share of separated faculty are also of retirement age and in many cases have long-term, respected, and successful careers of teaching and service at Illinois Tech;

WHEREAS

Abrupt separation under these circumstances is widely seen as an adverse mark on the record of these scholars;

WHEREAS

The implementation of the reorganization plan has so far demonstrated no clear provision for the handling of emeritus or retirement status;

WHEREAS

Many of the separated faculty have active grants for which total separation would be destructive for both their research work and for the university; and

WHEREAS

it is in the best interests of the institution, its faculty, its staff and above all its students to maintain the best possible relationship with all emeriti;

NOW LET IT BE RESOLVED

That the university and its academic units move to rapidly resolve emeritus status for those eligible, if at all possible before the August 11 separation date for most of those laid off, to ensure they maintain the privileges and access thereto of emeritus status without interruption; and

LET IT FURTHER BE RESOLVED

That separated faculty of age, whether or not they are eligible for emeritus status, be given the option to retire.